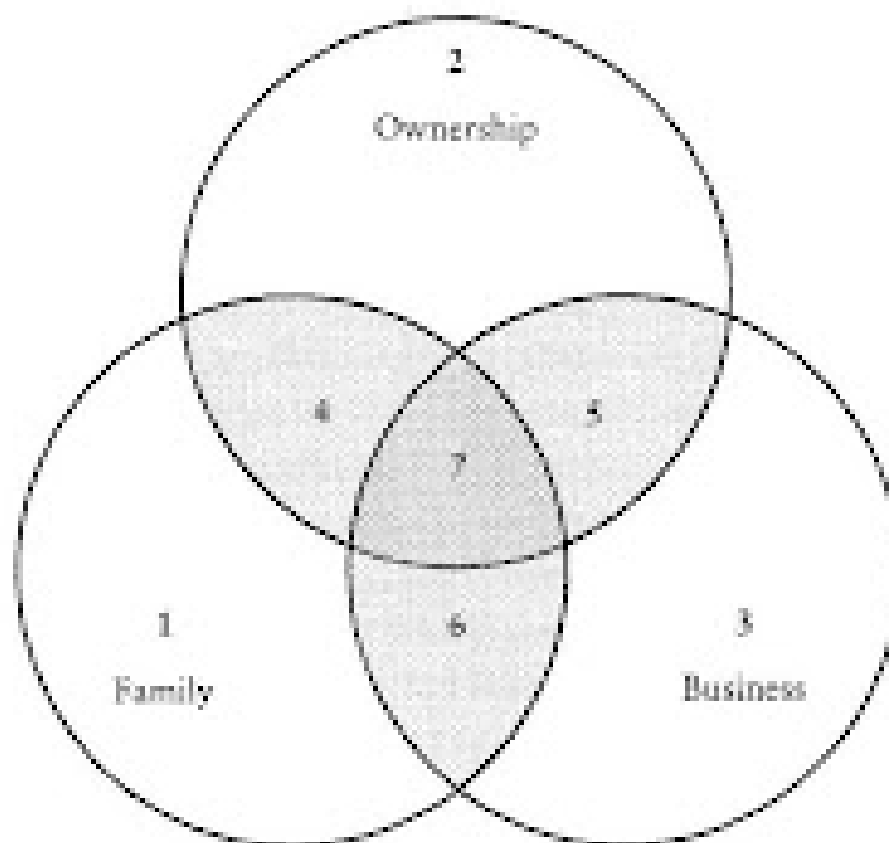




*Figure 1-1 ■ The Three-Circle Model of Family Business*